

**Example questions for justice (offender) accommodation services - staff**

Your honest feedback is very important to us, and we value all comments.  Please tell us how we are doing and where we can make improvements, even if you feel these are only small things.  If you have feedback not covered by the questions below, please use the box at the end of the form to tell us about this. Alternatively, you can arrange to speak with a manager.

 **People experience compassion, dignity and respect**

1 – We treat people with dignity and respect.

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| **Unsatisfactory** | **Weak** | **Adequate** | **Good** | **Very good** | **Excellent** |
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2 – We know the people that we support and know what is important to them.

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| **Unsatisfactory** | **Weak** | **Adequate** | **Good** | **Very good** | **Excellent** |
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3 – We always make sure that we involve people and where appropriate their families/representatives in decisions about their support.

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| **Unsatisfactory** | **Weak** | **Adequate** | **Good** | **Very good** | **Excellent** |
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 **People experience the right support from the right people at the right time**

4 – We work well with housing, community staff, GPs, statutory agencies and other health and social care professionals.

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| **Unsatisfactory** | **Weak** | **Adequate** | **Good** | **Very good** | **Excellent** |
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5 – I know when to report a concern about someone’s safety or wellbeing, and who to report it to.

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| **Unsatisfactory** | **Weak** | **Adequate** | **Good** | **Very good** | **Excellent** |
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 **Leadership and staffing arrangements ensure the necessary systems and resources are in place to prevent the spread of infection**

6 – I feel confident that I have enough knowledge about infection prevention and control to do my job and to keep myself and others safe from the risk of infection.

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| **Unsatisfactory** | **Weak** | **Adequate** | **Good** | **Very good** | **Excellent** |
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7 – I know what the signs and symptoms of Covid-19 or other infectious diseases are, including the different ways it presents in older, frail people or those with complex needs.

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| **Unsatisfactory** | **Weak** | **Adequate** | **Good** | **Very good** | **Excellent** |
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 **Staffing arrangements are right, and staff work well together**

 8 - There are enough staff and we work well together.

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| **Unsatisfactory** | **Weak** | **Adequate** | **Good** | **Very good** | **Excellent** |
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9 – I have enough time to support people in the ways that are important to them.

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| **Unsatisfactory** | **Weak** | **Adequate** | **Good** | **Very good** | **Excellent** |
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 **Leadership is having a positive impact on staff**

10 - The management team provide good support and there is good communication with the office and team leaders.

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| **Unsatisfactory** | **Weak** | **Adequate** | **Good** | **Very good** | **Excellent** |
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11 – I feel confident in my work and role.

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| **Unsatisfactory** | **Weak** | **Adequate** | **Good** | **Very good** | **Excellent** |
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**Staff competence and practice support improving outcomes for people**

12 – I feel I have the right information, skills and knowledge to feel safe and be confident to undertake my work and role.

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| **Unsatisfactory** | **Weak** | **Adequate** | **Good** | **Very good** | **Excellent** |
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13 – There are regular training and development opportunities which helps me keep up to date with good practice.

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| **Unsatisfactory** | **Weak** | **Adequate** | **Good** | **Very good** | **Excellent** |
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If there are specific areas you think we could improve on, please provide some detail below.

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If there is anything else you’d like to add, please use the box below.

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